

# POSITION DESCRIPTION

## Centre for Church Leadership (CfCL) Director (1.0 FTE)

### **Our Vision**

A world shaped by love, compelled and informed by the Gospel.

### **Our Mission**

To equip students and scholars to renew their communities with a faith as intelligent as it is courageous.

### **Statement of Faith**

Models a faith to others that is personally vibrant, Christ-centred, evangelical and deeply shaped by the Scriptures and demonstrates commitment to the doctrinal statement of the College and its evangelical heritage.

### **Location**

This role will be located in Auckland. Regular nationwide travel will be required.

### **Key Relationships**

This role reports to:

- Head of School, Theology

The roles which directly impact this position are:

- College Executive and Senior Leadership Teams
- CfCL Staff and Coaches
- Laidlaw Leadership Group
- Laidlaw Faculty in the Schools of Theology, Counselling and Education

## Role Purpose

To bless the Church in Aotearoa, by leading a team “cultivating healthy leaders”, who are “cultivating healthy churches”.

The Centre for Church Leadership Director oversees the Centre, responsible for developing and delivering on our strategic priorities, leads the team, and is a champion for Christian leadership flourishing and formation.

## Role Accountabilities

ACCOUNTABILITIES	KEY TASKS
<p><b>Overseeing the coaching programme</b></p>	<ul style="list-style-type: none"> <li>▪ Oversee the ongoing development and implementation of the coaching strategy in collaboration with the Senior Coaches. Take primary responsibility for team culture, infrastructure, networking, and systems.</li> <li>▪ Ensure that funding KPIs related to coaching and discipleship impact are achieved, and that all reporting requirements are achieved.</li> <li>▪ Work with Senior Coaches to develop coaching models and platforms</li> <li>▪ Work with Senior Coaches to develop formational cohorts of coaches and the culture within them in line with the values of CfCL.</li> <li>▪ Work with Senior Coaches to develop contextually informed training programs that are interculturally effective yet tailored to distinctive groups.</li> <li>▪ Work with Senior Coaches to develop and implement infrastructure and processes for cohort supervision and ongoing development and resourcing.</li> <li>▪ Develop and resource own knowledge and skills base through own professional development.</li> </ul>
<p><b>Engagement with the Wider Community</b></p>	<ul style="list-style-type: none"> <li>▪ Develop, foster, and establish relationships across the landscape of churches and church leaders in Aotearoa, representing CfCL and Laidlaw College, and embodying CfCL values.</li> <li>▪ Curate key engagement events and the growth of a support ecosystem for church leaders.</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Actively build and maintain connections with church networks and denominations.</li> <li>▪ Oversee and contribute to the provision of quality Christian education, resources, workshops, and services to serve Christian leaders and the wider church.</li> <li>▪ Participate in community service activities that advance the profile and reputation of College.</li> </ul>
<b>Teaching and Research</b>	<ul style="list-style-type: none"> <li>▪ Oversee research that informs our understanding of the Church and church leadership in Aotearoa.</li> <li>▪ Keep informed on matters affecting the Church, including through research and scholarly participation as appropriate.</li> <li>▪ Undertake teaching in the various delivery modes used by the College as required.</li> </ul>
<b>Participation in College and CfCL Community</b>	<ul style="list-style-type: none"> <li>▪ Engage wholeheartedly in the communal life and activities of the College.</li> <li>▪ Provide pastoral care and support of students and coaches (as appropriate).</li> <li>▪ Respect and engage confidently with female and male colleagues, coaches and students of all ethnicities, and with differing theological and ecclesiastical affiliations.</li> <li>▪ Honour the bi-cultural commitments of the Treaty of Waitangi.</li> <li>▪ Serve on committees, be present on campus, and attend meetings, as appropriate.</li> <li>▪ Is in tune with key internal and external factors shaping the CfCL and the College and its operating environment and contributes to identifying areas for growth and stewardship</li> </ul>
<b>Administration</b>	<ul style="list-style-type: none"> <li>▪ Complete administrative tasks relevant to the CfCL Director role, with the support of the CfCL Coordinator.</li> <li>▪ Ensure that CfCL operates in line with Laidlaw’s quality management systems as appropriate and continue to develop policies and processes that ensure the programmes and other activities of CfCL are undertaken ethically, efficiently and are of high quality.</li> </ul>

## Qualifications, Skills & Experience

- A qualification in Theology or a related discipline preferred.
- Experienced in leading a church.
- Experienced in coaching, preferably with those in ministry and mission leadership roles.
- Excellent pastoral and interpersonal skills.
- Confident and fluid oral and written communication skills.
- Respects and engages confidently with women and men, people of all ethnicities and cultures, believers of differing theological, denominational, and ecclesiastical affiliations, those of other faiths, and people who do not profess faith.
- Active involvement in a local Christian church and in Christian initiatives in the wider community.
- Commitment to Laidlaw's Statement of Faith, and Laidlaw's vision and mission.